

OTETIANA COUNCIL, INC.
BOY SCOUTS OF AMERICA

474 EAST AVENUE
ROCHESTER, N. Y. 14607

SUMMER CAMP STAFF CONTRACT

Name of Employee DAVID POLANSKY		Age on July 1 16	Birth Date [REDACTED]	
Street Address 267 Rumson Road		Zone 14616	City Rochester	State N.Y.
Phone Number 621-2596	Unit Number Troop 321	Rank Eagle	Social Security Number [REDACTED]	

is hereby accepted for employment at the Massawepie Scout Camps in the position shown below, and for such other duties as may be assigned by the Director of the Camp, for the period and compensation listed below. The compensation covers all pre-camp and post-camp preparation and training that may be necessary for successful completion of the camp operation.

Position Nature-Conservation Aide		Camp Assigned Mountaineer
Date of Start of Service 6/23/73	Date of End of Service 8/15/73	SPECIAL TERMS: FOOD AND LODGING FURNISHED BY THE CAMP
Total Salary \$ 112.00	Total Salary (written out) One Hundred and Twelve and 0/100 Dollars	

The camp reserves the right to cancel this agreement, in writing, in full or in part: (a) in the event of unsatisfactory service; (b) for personal conduct not in accordance with Scouting standards; (c) or should conditions force a reduction in the size of the staff for part or all of the camping season. Should it be essential to cancel this agreement, for any reason, the staff member will be paid only for the portion of the season which he has served.

The camp staff member (and parent or guardian, as required*) indicates his acceptance of the terms above on the reverse side by affixing his signature.

Signature of Staff Member <i>David Polansky</i>	Date of Signing 3-6-73
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The camp accepts the terms of employment as indicated above:

<i>[Signature]</i> Director of Camping	1/23/73 Date	<i>[Signature]</i> Camp Director	1/24/73 Date
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*Note: Where employee is under 18 years of age on the opening date of camp, signature of parent or legal guardian is required.

Signature of Parent or Legal Guardian <i>Mr. William Polansky</i>	Address 14616 267 Rumson Rd. Rochester, N.Y.
Business Phone	Home Phone 621-2596

ADDITIONAL CONTRACT TERMS

1. During the period of employment, the staff member's full time is at the disposal of the camp. Each day presents certain opportunities for personal recreation and program participation. One full day (24 hours) off a week will be arranged with the Camp Director. Special evening privileges are available with the permission of the Camp Director.
2. While the specific functions designated on the reverse side may be the chief duties, the staff member agrees to help carry forward the entire program and objectives of the Boy Scouts of America, as determined by the Otetiana Council, its Camping Committee, and the Camp Manager. Assistance in other than chief duties, such as program assistance, fire details, duty assignments and others, will be determined by the Camp Director.
3. The camp exists for the Scout, his Patrol and his Troop. The home Troop leader is responsible for his Scouts. The camp staff exists as program service to the Unit, and exercises supervision and control over any group of Scouts, through unit's own leadership, whether adult or boy-elected.
4. The official summer Boy Scout uniform will be the official uniform of the Massawepie Scout Camps. This includes the Scout or Explorer short-sleeved shirt, khaki short pants, long stockings, garters, shoes, belt, neckerchief and official Scout hat. One such complete uniform is required, and is worn at Retreat, supper, Saturdays and Sundays. Certain staff members may wear other prescribed clothing, such as doctors, chefs and kitchen workers, as directed by the Director of Camping. At all other times, a modified summer camp uniform may be worn, as determined by the Director of Camping.
5. Conduct of a staff member, both in camp and outside, should be of the highest standard, whether in uniform or civilian clothes, and should not interfere with camp morale, or undesirably influence the camp reputation in the community. Lack of good conduct may be considered as cause for dismissal.
6. A satisfactory "Certificate of Health" is required upon arrival at camp, the examination for which has been made on the official Scout form before departure of camp. The Certificate should be within 60 days before arrival at camp.
7. Staff members aged 16 and 17 years inclusive must obtain a certificate of vacation employment as directed by New York State law. Application forms are issued by the Board of Education, 13 S. Fitzhugh Street, for city schools, or at county schools. All work permits must be turned in to the Servicenter before camp.
8. Compensation is subject to Withholding Tax, determined by the Government. Such deductions will be made from salary payments, in accordance with the tax laws.
9. Social Security payments will be deducted from all salary. All staff members must turn in their Social Security numbers to the Camp Director before arrival at camp. No payments will be made without a Social Security number.
10. No payments in advance of the regularly scheduled dates will be permitted except by special authorization of the Director of Camping.
11. Staff members may bring their cars to camp only with written permission of the Director of Camping, and providing they are 18 years of age or older, hold a senior driver's license and have above-minimum insurance coverage.
12. No motorcycles, motor-bikes, mini-bikes or motor boats are permitted.