

OTETIANA COUNCIL, INC.
BOY SCOUTS OF AMERICA

474 EAST AVENUE
ROCHESTER 7, NEW YCRK

SUMMER CAMP STAFF CONTRACT

Name of Employee Paul J. Gorski		Age 16 on July 1	Birth Date 7/6/47
Street Address 63 Marion St.,		Zone 10	City Rochester
		State N.Y.	
Troop, Explorer Unit or other registration Tr 37		Rank Life	Social Security Number [REDACTED]

is hereby accepted for employment at Massawepie Scout Camps in position shown below and for such other duties as may be assigned by the Director of the Camp for the period and compensation listed below. The compensation covers all pre-camp and post camp preparation and training that may be necessary for successful completion of the camp operation.

Position Waterfront Kibukzik Instructor		Camp Assigned Pioneer	
Date of Start of Service 6/20	Date of end of service 8/26/64	Total Salary \$ 100.00	Total Salary (written out) One Hundred dollars & no cents.
FOOD AND LODGING FURNISHED BY THE CAMP			
SPECIAL TERMS			

The camp reserves the right to cancel this agreement in writing in full or in part, (a) in the event of unsatisfactory service; (b) for personal conduct not in accordance with Scouting standards; (c) or should conditions force a reduction in the size of the staff for part or all of the camping season. Should it be essential to cancel this agreement, for any reason, the staff member will be paid only for the portion of the season which he has served.

The camp staff member (and parent or guardian as required*) indicates his acceptance of the terms above and on the reverse side by affixing his signature.

Signature of Staff Member <i>Paul J. Gorski</i>	Date of Signing 5/11/64
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The camp accepts the terms of employment as indicated above.

Signature of General Camp Manager <i>Leonard J. Delaney</i>	Date 4/4/64	Signature of Camp Director <i>E. Lynn Ferris</i>
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*NOTE: Where employee is under 18 years of age on the opening date of camp, signature of a parent or legal guardian is required.

Signature of Parent or Legal Guardian <i>Stanley J. Gorski</i>	Address 63 MARION ST	Business Phone BRI-3400
		Home Phone HU2-4734

PLEASE READ THE REVERSE SIDE FOR ADDITIONAL CONTRACT TERMS

ADDITIONAL CONTRACT TERMS

1. During the period of employment (as indicated on the front side) the staff member's full time is at the disposal of the camp. Each day presents certain opportunities for personal recreation and program participation, One full day (24 hours) off a week will be arranged with the Camp Director. Special evening privileges are available with the permission of the Camp Director.
2. While the specific functions designated on the reverse side may be the chief duties, the staff member agrees to help carry forward the entire program and objectives of the Boy Scouts of America, as determined by the Otetiana Council, its camping committee, and the camp manager. Assistance in other than chief duties, such as program assistance, fire details, duty assignments, and others, will be determined by the camp director.
3. The camp exists for the Scout, his Patrol and his Troop. The home Troop leader is responsible for his Scouts. The camp staff exists as program service to the Unit and exercises supervision and control over any group of Scouts through unit's own leadership, whether adult or boy-elected.
4. The official summer Boy Scout uniform will be the official uniform of the Massawepie Scout Camps. This includes the Scout or Explorer short-sleeved shirt, khaki short pants, long stockings, garters, shoes, khaki or white belt, neckerchief, and official Scout hat. One such complete uniform is required and is worn at Retreat, supper, Saturdays and Sundays. Certain staff members may wear other prescribed clothing, such as doctors, chefs, and kitchen workers, as directed by the camp manager. At all other times, a modified summer camp uniform may be worn as determined by the camp manager.
5. Conduct of a staff member, both in camp and outside, should be of the highest standard whether in uniform or civilian clothes, and should not interfere with camp morale or undesirably influence the camp reputation in the community. Lack of good conduct may be considered as cause for dismissal.
6. A satisfactory "Certificate of Health" is required upon arrival at camp, the examination for which has been made on the official Scout form before departure for camp. The Certificate should be within 60 days before arrival at camp.
7. Staff members aged 16 and 17 years inclusive must obtain a certificate of vacation employment as directed by New York State law. Application forms are issued by the Board of Education, 13 S. Fitzhugh Street for city schools, or at county schools. All work permits must be turned in to the Servicer before camp.
8. Compensation is subject to Withholding Tax, determined by the Government. Such deductions will be made from salary payments in accordance with the tax laws.
9. Social Security payments will be deducted from all salary. All staff members must turn in their Social Security numbers to the Camp Director before arrival at camp. No payments will be made without a Social Security number on hand.
10. No payments in advance of the regularly scheduled dates will be permitted except by special authorization of the General Camp Manager.
11. Staff members may bring their cars to camp only with written permission of the General Camp Manager and providing they are 18 years of age or older, hold a senior driver's license and have above-minimum insurance coverage.

DSS

4/3/62 -sk