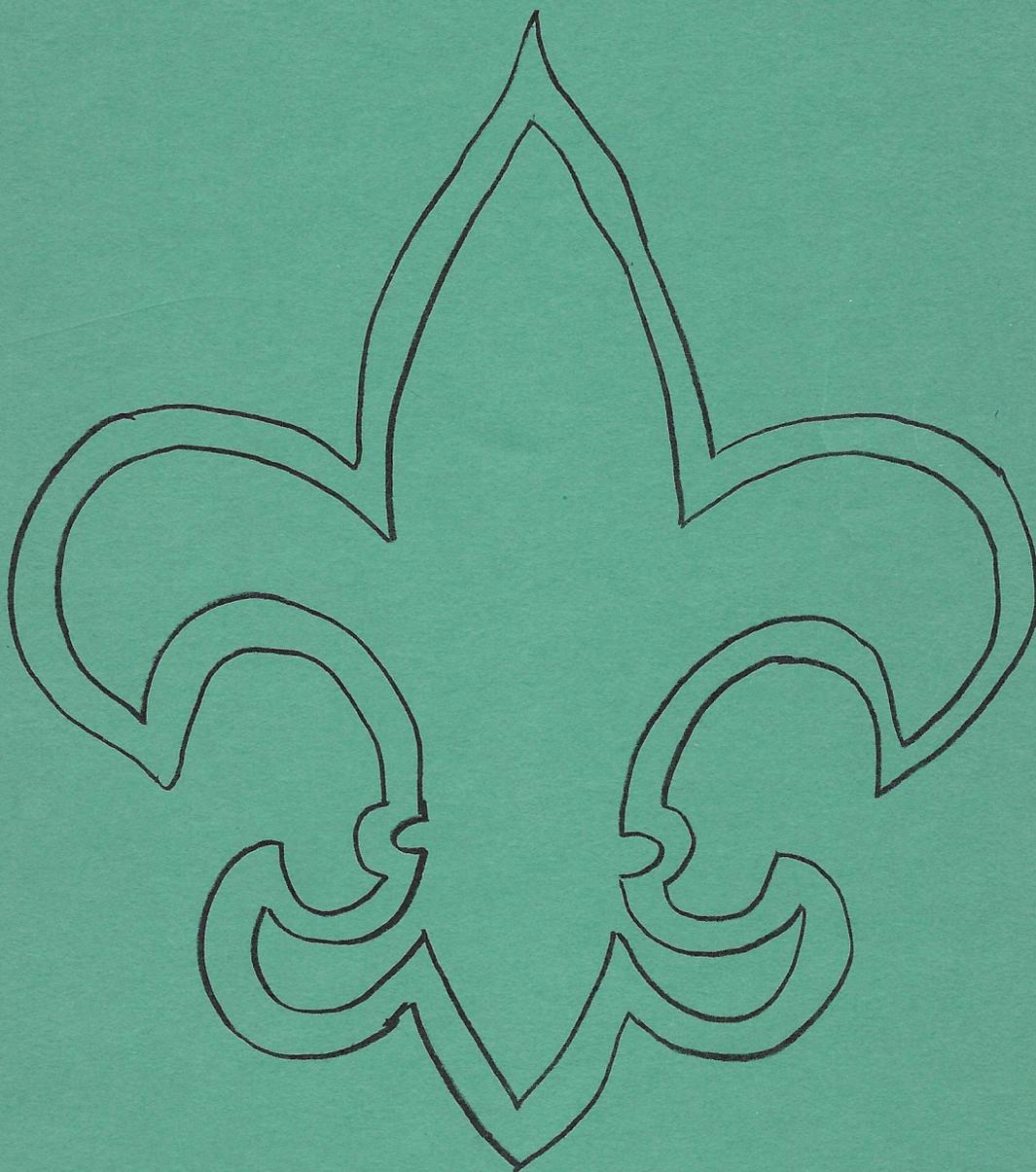


C I T

College
1969

(counselor in training)



guidebook

PURPOSE OF THE MASSAWEPIE CAMPS CIT PROGRAM

The purpose of the Counselor-In-Training program is to train older Scouts for future positions of responsibility on the Massawepie Camp Staffs.

We accomplish this purpose by providing you, the CIT, with four "on the job" training experiences over the eight weeks of summer camp, and encouraging you to attain the Eagle rank within one year from the date of the start of the program.

The position which you fill as a CIT is vital to the operation of the Massawepie Camps. We are a team, from your position as a CIT to that of a Camp Director. Everyone pulls together to provide the best camping program for the Scouts attending Massawepie.

HOW CIT'S FUNCTION

You are divided into Patrols. Each Patrol will be assigned a period of service in each of the Massawepie Camps - Pioneer, Mountaineer, Voyageur and Forester. In addition, each Patrol will serve as the Service Patrol for a period of time. When serving in a camp, you will be assigned specific "on the job" training duties at the discretion of the Camp Director or Program Director.

Your assignment is to assist and learn the job of the Staff member who acts as your coach. You do not replace him or his primary duties - but support him, and add to his effectiveness in carrying out his function.

When you serve on the Service Patrol you will receive your assignments from the CIT Director or his Assistant. Service Patrol duties vary, but do include experiences with the Central Trail, Office, Health Services, Warehousing and Ranger Departments.

EVALUATION

Each CIT will receive a confidential evaluation from the Camp Director of each camp after he has served in that camp. Evaluations will cover his ability to learn, leadership potential, team play, skill in accomplishing his assignment, appearance, work habits. The CIT Director will share the CIT's evaluation with him at the end of each week. We hope this will help you to strive to improve your performance.

FACTS FOR CIT'S

1. Health History and Medical Examination

Each CIT has been sent a Medical Examination form. This is to be completed and signed by your family Physician, and brought to camp with you.

2. Insurance

CIT's are not covered by Camper Health & Accident Insurance. Each individual should confirm his family's coverage. The camp encourages CIT's to take our camp Health & Accident Insurance at a cost of \$5.00 for the summer. This should be done before leaving for camp, by filling in the attached card and sending it, and your insurance fee, to the Council Servicenter.

3. Lanterns

Use of gasoline or kerosene pressure-type lanterns is not permitted by anyone at Massawepie Camps.

4. Days Off

Your weekly day off will correspond to the camp you are assigned to that week. Time off is usually considered from 2 P.M. to 2 P.M. one day each week. This time off may not be accumulated. If you leave camp during your day off, you must report back to camp by 11 P.M., unless you are with your parents. CIT's may have two 48-hour "leaves of absence" during the summer, but not running consecutively, to visit with your parents, providing they pick you up at camp and return you to camp. These 48-hour "leaves" are to be arranged in advance with your CIT Director.

5. Hitchhiking

This is in violation of State Law. CIT's hitching are subject to immediate dismissal from the Program.

6. Uniforming

All CIT's are required to maintain at least two (2) complete official Boy Scout summer uniforms. Summer uniforms consist of shorts, short sleeve V neck or open collar shirt with neckerchief, long stockings with green garter tabs, official belt (Massawepie, Philmont, Jamboree belts OK), and soft cap.

FACTS FOR CIT'S (CONT'D.)

7. Uniform Insignia

CIT's wear current badge of rank, community strip and the numerals 69. You remove your regular home Troop numerals and replace them with the numbers 69, which is the CIT Troop designation. You do not wear Patrol insignia or badge of office. You will receive Patrol insignia and badge of office for the CIT Troop at camp. You may wear OA, District patch, Jamboree, Philmont or any other temporary badge you have earned.

8. Smoking

CIT's do not smoke. The State Law requires tobacco to be sold only to those 18 and above. All CIT's are under 18 years of age.

9. Taps

All CIT's are expected to be in bed no later than 11 P.M.

10. Order of the Arrow

The CIT Director will be in charge of all OA events in camp. Ordeals for those Scouts who were elected by their Troop at an official OA election, and have requested their Ordeal for Massawepie, will be run each camp period. You will have the opportunity to serve on the ceremonial team if you desire. Those of you who have Indian costumes are encouraged to bring them to camp.

11. Musical Instruments

Bring 'em along - pianos and harps are discouraged!

12. Reveille

This is at 7:00 A.M. Breakfast will be in one of the camp Dining Halls. You are required to be on time for this, and all meals.

13. Meals

Lunch will always be in the camp you are assigned to at that time. Supper will differ, according to your schedule.

14. Banking

CIT's may bank their spending money at the Central Office. You will be given an envelope, marked with your name, which will be locked in the Camp safe. You will be the only person who has access to that envelope - through the Central Camp Clerk.

MEET YOUR DIRECTORS



EDWARD P. BLACK

Director of Camping

and

Director Massawepie Scout Camps

PROFESSIONAL ASSIGNMENTS

Director of Camping – Otetiana Council
Director of Training – Greater New York Council
Asst. Director NY World's Fair Service Corps
District Scout Executive – Far East Council, Japan
Director of Program – South Florida Council
District Scout Executive – South Florida Council

CAMP ASSIGNMENTS

Training Center Director – Alpine Scout Camp, N.J.
Camp Director – World's Fair Service Corps Camp, N.Y.
Camp Director – Camp Nicco, Japan
Reservation Director – Sebring Scout Reservation, Florida
Camp Director – Camp Sebring, Florida
Asst. Camp Director – Camp Snapper Creek, Florida
Director – Trading Post Operations – Philmont Scout Ranch
Camp Director – Camp Circle A, Atlanta, Georgia
Camp Director – Camp Dobbs, Canton, Georgia
Camp Staff – Miami YMCA Camp, Pittsburgh YMCA Camp

ASSOCIATIONS AND HONORS

Camp Management – National Camp School 1957, 1960, 1969
American Camping Association
National Education Association
Vigil Honor – Order of the Arrow



JACK CONNOR

Business Manager

PROFESSIONAL ASSIGNMENTS

Director, Office Services – Otetiana Council
District Scout Executive – Patterson, New Jersey
District Scout Executive – Geneva, N.Y.

CAMP ASSIGNMENTS

Camp Director – Camp Babcock Hovey, Ovid, N.Y.
Asst. Camp Director – Camp Babcock Hovey, Ovid, N.Y.
Business Manager – Camp Babcock Hovey, Ovid, N.Y.
Program Director – Camp Babcock Hovey, Ovid, N.Y.
Camp Staff – Camp Rotary, Troy, N.Y.

HONORS AND ASSOCIATIONS

Vigil Honor – Order of the Arrow

WES KOFAHL

Assistant Business Manager

(Trading Posts and Warehousing)



PROFESSIONAL ASSIGNMENTS

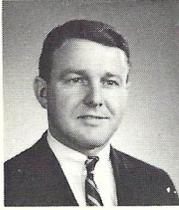
District Scout Executive – Otetiana Council (Blackhawk)
Mr. Kofahl was formerly associated as an engineer in the Aero Space industries and is an ordained Methodist minister. He has served churches in Alexander, Rome and Tupper Lake, New York before entering Professional Scouting.

CAMP ASSIGNMENTS

Staff Chaplain – Camp Kingsley – Ft. Stanwix Council, BSA
Counselor – Methodist Summer Camps, Silver Lake, N.Y.
Jr. Staff positions as a Senior Scout

ASSOCIATIONS AND HONORS

National Camp School – Management
Woodbadge
Brotherhood Honor – Order of the Arrow



WILFRED "WHITEY" LeBLANC

Director – Camp Mountaineer

PROFESSIONAL ASSIGNMENTS

District Scout Executive – Otetiana Council (Highland)

District Scout Executive – Greater New York Council (Manhattan)

CAMP ASSIGNMENTS

Camp Director – Camp Pioneer – Massawepie Scout Camps

Assistant Camp Director – Camp Onway, New Hampshire

Program Director – Camp Onway, New Hampshire

Program Director – Camp Lynwood Haines, Augusta, Georgia

Camp Staff – YMCA and Scout Camps

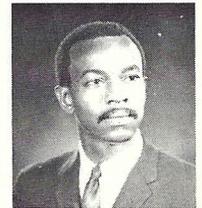
ASSOCIATIONS AND HONORS

National Camp School – Management

American Humanics Foundation

Vigil Honor – Order of the Arrow

JOHN HUNT



Director – Camp Pioneer

PROFESSIONAL ASSIGNMENTS

Assistant District Scout Executive – Otetiana Council (Seneca)

Mr. Hunt was formerly a science teacher in the Indianapolis, Indiana School System.

CAMP ASSIGNMENTS

Aquatics Director – Camp J. F. Lane – Jackson, Tennessee

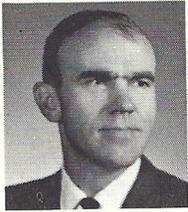
Aquatics Director – Camp F. F. Mitchell – Jackson, Tennessee

ASSOCIATIONS AND HONORS

National Camp School – Management, Aquatics

National Education Association

Indiana State Teachers Association



JOE HELLY

Director – Camp Voyageur

PROFESSIONAL ASSIGNMENTS

- District Scout Executive – Otetiana Council (Viking)
- District Scout Executive – Reading, Pa.
- District Scout Executive – Baltimore, Md.
- District Scout Executive – Greensburg, Pa.

CAMP ASSIGNMENTS

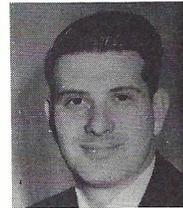
- Camp Director – Camp Pioneer – Massawepie Scout Camps
- Camp Director – Camp Alliquippa – McKeesport, Pa.
- Business Manager – Camp Conestoga – Greensburg, Pa.
- Business Manager – Camp Shikellany – Reading, Pa.
- Program Director – Camp Alliquippa – McKeesport, Pa.
- Aquatic Director – Camp Alliquippa – McKeesport, Pa.

ASSOCIATIONS AND HONORS

- National Camping School – Management, Scoutcraft–Activities
- Vigil Honor – Order of the Arrow

ROBERT B. WOOD

Director – Camp Forester



PROFESSIONAL ASSIGNMENTS

- District Scout Executive – Otetiana Council (Red Jacket)
- District Scout Executive – Uncle Sam Council, Albany, N.Y.
- District Scout Executive – Watchung Area Council, Plainfield, N.J.

CAMP ASSIGNMENTS

- Camp Director – Sabattis Wilderness Camps, Sabattis, N.Y.
- Asst. Camp Director – Sabattis Wilderness Camps, Sabattis, N.Y.
- Asst. Camp Director – Camp Watchung, Glen Gardner, N.J.
- Asst. Camp Director – Stratton Mt. Scout Reservation, Stratton, Vt.
- Supervising Camp Director – Stratton Mt. Scout Reservation,
Stratton, Vt.
- Program Director – National JLITC, Schiff Scout Reservation
- Scoutmaster – National JLITC, Schiff Scout Reservation
- Nature–Conservation Director – Camp Eatonbrook, Oneida, N.Y.
- Nature–Conservation Director – Camp Kingsley, Rome, N.Y.

ASSOCIATIONS AND HONORS

- National Camp School
- JLITC – Schiff and Philmont
- American Camping Association